



SUBSTANCE ABUSE SCREENING CONSENT AND RELEASE

I, the undersigned, an applicant for employment with, or an existing employee of the company, do hereby voluntarily consent to the taking of specimens for substance abuse screening as a condition of my initial and / or continued employment with the company. I authorize the release of all results of such screening to the company.

I release the company, the testing laboratory, the physicians, nurses, technicians, and any other employees or agents involved with my test from any and all liabilities, claims or causes of action relating to such substance abuse screening including, without limitations, those that may result from administering such tests and / or the disclosure of test results.

I understand and freely and voluntarily agree that if the company asks me to, I will submit to substance abuse screening. I understand that either refusal to submit to the substance abuse screen or a positive test result may result in revocation of a conditional offer of employment or termination of my employment, as applicable.

In the case of a breath alcohol test, I understand and agree that if the breath alcohol test level as determined by the test reflects an illegal level of intoxication, I will be unable to operate a motor vehicle and must use an alternative form of transportation operated by someone other than myself. If I refuse alternative transportation, I understand and agree that law enforcement officials will be notified.

Employee / Applicant Signature

Date

Employee / Applicant Printed Name

Return results to: _____

